



(TRANSLATION FOR REFERENCE ONLY)

May 17, 2024

For Immediate Release

Company name	Digital Garage, Inc.
Representative	Kaoru Hayashi Representative Director, President, Executive Officer and Group CEO (Code: 4819 Prime Section of TSE)
Contact	Hiroyuki Nozaki Corporate Officer, Deputy Head of Corporate Div. (Tel: +81-3-6367-1111) (URL: https://ir.garage.co.jp/en/)

Notice of Changes in Organization and Personnel

At the Board of Directors meeting on May 17, 2024, Digital Garage Inc. ("the Company") resolved to make organizational and personnel changes, effective as of June 1, 2024.

1. Purpose and Summary

Based on the purpose "Designing 'New Context' for a sustainable society with technology", the Company positions "DG FinTech Shift" as the Group's strategy.

The Company decided to make changes in its personnel and organization for the purpose of optimizing the management resource allocation under the strategy.

2. Organizational Change

Given the progress of the new businesses and the expanding scope of internal and external events, public relations, creative works, and special assignments in Group CEO Division, the Company will reorganize the division for effective and efficient operation. Specifically, the division will be divided into business and non-business divisions, with Corporate Development Division to be established for the business side and Group CEO Division to function as the non-business side.

(1) Establishment of Corporate Development Division

Corporate Development Division will be established as a new department responsible for overseeing the planning, development, and promotion of each business, and the following reorganization will be implemented.

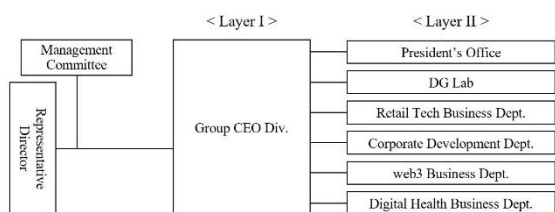
- DG Lab, Retail Tech Business Department, Corporate Development Department, Web3 Business Department, and Digital Health Business Department, which are responsible for planning, development, and promotion of each business, will be transferred from Group CEO Division to Corporate Development Division.

(2) Reorganization of Group CEO Division

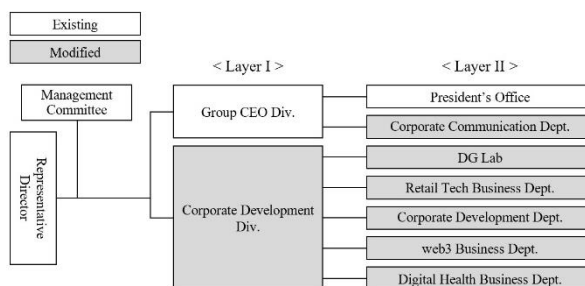
Group CEO Division will be responsible for overseeing internal and external events, public relations, creative work, special assignments, and other non-business functions, and the following reorganization will be implemented.

- Given the expansion of its roles, functions, and personnel as an organization responsible for creative work, internal and external event management, owned media, internal media, etc., Corporate Communications Department will be reclassified as a Layer II organization, for the purpose of more efficient organizational management and team formation in accordance with each role.

< Current Organization Chart >



< Organization Chart Effective June 1, 2024 >



3. Personnel Changes

(1) Corporate Officer

Name	New Position	Current Position
Daisuke Tominaga	Corporate Officer Head of Corporate Development Div., and Head of Corporate Development Dept.	Corporate Officer Head of Group CEO Div., and Head of Corporate Development Dept.

(2) Employees

Name	New Position	Current Position
Nobuyuki Matsuda	Head of Group CEO Div., and Chief of Staff	Chief of Staff, Group CEO Div.
Yukinori Hidaka	Head of Corporate Communication Dept., Group CEO Div.	Head of Creative Dept., Group CEO Div.
Takuma Kawamoto	DG Lab COO, Corporate Development Div.	DG Lab COO, Group CEO Div.
Shigehiro Araki	Head of Retail Tech Dept., Corporate Development Div.	Head of Retail Tech Dept., Group CEO Div.
Shunichi Kimuro	Head of web3 Business Dept., Corporate Development Div.	Head of web3 Business Dept., Group CEO Div.
Yukiko Ohara	Head of Digital Health Business Dept., Corporate Development Div.	Head of Digital Health Business Dept., Group CEO Div.

4. Effective Date

June 1, 2024