



September 27, 2024

To whom it may concern

Company: Digital Garage, Inc.
 Representative: Kaoru Hayashi,
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Notice regarding Changes in Organization and Personnel

At the Board of Directors' meeting on September 27, 2024, Digital Garage, Inc. (the “Company”) decided on changes in its organization and personnel, effective October 1, 2024.

1. Purpose and Overview

The Company positions "DG FinTech Shift" as the Group strategy moniker based on the purpose, "Designing 'New Context' for a sustainable society with technology".

With the strategy initiative, the Company decided to make organizational and personnel changes to optimize the allocation of management resources.

2. Organizational Change

The Company will bolster its information security management system to be led by the Representative Director, to further improve the effectiveness of information security in the Group.

Specifically, Security Management Office, currently under DG Technology Division, will be reorganized as an independent Security Management Department, to reinforce its role as a department dedicated to information security.

In addition, the Company will appoint an executive officer responsible for information security and a CISO* respectively to separate the security supervision and operational functions, providing a system that can respond quickly and flexibly in the event of an emergency.

* CISO: Chief Information Security Officer

3. Personnel Change

Director

Name	New Position	Current Position
Keizo Odori	Director, Vice President Executive Officer and Group COO Overall Group Business Operations In charge of Corporate Division Responsible for Information Security	Director, Vice President Executive Officer and Group COO Overall Group Business Operations In charge of Corporate Division

Corporate Officer

Name	New Position	Current Position
Masashi Tanaka	Senior Executive Officer In charge of Long-term Incubation Segment	Senior Executive Officer and CISO In charge of Long-term Incubation Segment Responsible for Information Security

Employee

Name	New Position	Current Position
Tomohide Ogawa	Head of Security Management Dept., and CISO Deputy Head of DG Technology Div. Head of Information Technology Dept. Head of Technical Operations Dept.	Deputy Head of DG Technology Div. Head of Information Technology Dept. Head of Technical Operations Dept. Head of Security Management Office

4. Effective Date

October 1, 2024