



February 28, 2025

To whom it may concern

Company: Digital Garage, Inc.
 Representative: Kaoru Hayashi,
 Representative Director,
 President Executive Officer and Group CEO
 Code: 4819 (TSE, Prime Section)
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Notice Regarding Corporate Officer Appointments and Organizational Changes

At the Board of Directors' meeting on February 28, 2025, Digital Garage, Inc. (the "Company") resolved to implement corporate officer appointments and organizational changes, effective April 1, 2025, as detailed below.

1. Purpose and Overview

The Company positions "DG FinTech Shift" as the Group strategy moniker based on the purpose, "Designing 'New Context' for a sustainable society with technology".

To further strengthen this strategy, optimize the allocation of management resources, and accelerate corporate value enhancement, the Company decided on the following organizational and personnel changes.

2. Organizational Changes

(1) Establishment of App Business Division

AppPay business, which is currently developed within the Incubation Division, and the app marketing business within the Commerce Marketing Division cater to a common client base. To reinforce the integration of these businesses, the Company will establish the App Business Division.

(2) Dissolution of Incubation Division

As the businesses within the Incubation Division have evolved beyond the incubation phase into growth and transformation stages, the Company will dissolve the Incubation Division. This change aims to facilitate an operational structure that best suits each business, rather than managing them collectively at the division level.

3. Corporate Officer Appointments

(1) Reappointment

Name	Title	Responsibilities
Kaoru Hayashi	President Executive Officer and Group CEO	Overall Group Management
Keizo Odori	Vice President Executive Officer and Group COO	Overall Group Business Operations In charge of Corporate Division Responsible for Information Security

Name	Title	Responsibilities
Masahito Okuma	Senior Managing Executive Officer and CBDO*	Overall Strategic Business Development and Global Business In charge of Long-term Incubation Segment
Joichi Ito	Senior Managing Executive Officer and Chief Architect	Responsible for Digital Architecture Design
Hiroshi Shino	Senior Executive Officer	In charge of Platform Solution Segment
Junichi Nakajima	Senior Executive Officer	In charge of Global Investment Incubation Segment Head of GII Segment Division
Masashi Tanaka	Corporate Officer	Responsible for Next-Generation AI Projects Representative Director and President, BI.Garage, Inc.
Daisuke Tominaga	Corporate Officer	Responsible for Business Strategy Planning Head of Corporate Development Division
Ryuji Yamanaka	Corporate Officer	Responsible for Sales Strategy in Platform Solution Segment
Shunsuke Kitada	Corporate Officer	Responsible for Business Development in Platform Solution Segment Head of Financial Marketing Division Representative Director and President, Engagement Gateway, Inc.
Junichi Sakishima	Corporate Officer	Responsible for Strategic Business Planning Head of App Business Division
Tomosue Den	Corporate Officer and CTO*	Head of DG Technology Division
Takumi Saito	Corporate Officer	Responsible for Corporate Functions Head of Corporate Division
Hiroyuki Nozaki	Corporate Officer	Responsible for Finance & Treasury Deputy Head of Corporate Division
Tomoya Sasaki	Corporate Officer	Supervision of Startup Projects and Hokkaido Strategic Area Representative Director and President, D2 GARAGE, Inc. Representative Director and Chairman, DG Feelist, Inc.
Hiroki Mitsuhashi	Corporate Officer	Responsible for US Business Supervision of Global Startup Projects Director President, Digital Garage US, Inc.
Nobuyuki Ishiyama	Corporate Officer	Responsible for Enabling Business and Group HR Head of Commerce Marketing Division
Debbie Altomonte	Corporate Officer	Responsible for Sustainability

Name	Title	Responsibilities
Katsuaki Usami	Corporate Officer	Responsible for Enabling Business, Next-Generation AI projects, and Startup Projects
Daniel Brandt	Corporate Officer and CIRO*	Responsible for Investor Relations
Lisa Katayama	Corporate Officer and CTrO*	Responsible for Corporate Transformation
Kazunori Shimizu	Corporate Officer	Responsible for Enabling Business Representative Director and President, NaviPlus Co., Ltd. Representative Director and President, DG Commerce Inc.

* CBDO: Chief Business Development Officer

* CTO: Chief Technology Officer

* CIRO: Chief Investor Relations Officer

* CTrO: Chief Transformation Officer

(2) New Appointment

Name	Title	Responsibilities
Yasuhiro Yokoyama	Corporate Officer	Responsible for Real Estate DX Business

4. Personnel Changes

(1) Corporate Officer

Name	New Position	Current Position
Junichi Sakishima	Corporate Officer Head of App Business Division	Corporate Officer Head of Incubation Division
Nobuyuki Ishiyama	Corporate Officer Head of Commerce Marketing Division & Deputy Head of Corporate Division	Corporate Officer Deputy Head of Corporate Division

(2) Employee

Name	New Position	Current Position
Satoshi Kotaki	Deputy Head of GII Segment Division	Head of Investment Planning Department

5. Effective Date

April 1, 2025