



February 27, 2026

To whom it may concern

Company: Digital Garage, Inc.
Representative: Kaoru Hayashi,
Representative Director,
President Executive Officer and Group CEO
Code: 4819 (TSE, Prime Section)
Contact: Hiroyuki Nozaki,
Corporate Officer, Deputy Head of Corporate Div.
Tel: +81-3-6367-1111
URL: <https://ir.garage.co.jp/en/>

Notice Regarding Corporate Officer Appointments and Organizational Changes

At the Board of Directors' meeting on February 27, 2026, Digital Garage, Inc. (the "Company") resolved to implement corporate officer appointments and organizational changes, effective April 1, 2026, as detailed below.

1. Purpose and Overview

The Company positions "DG FinTech Shift" as the Group strategy moniker based on the purpose of "designing 'New Context' for a sustainable society with technology."

To further strengthen this strategy, optimize the allocation of management resources, and accelerate corporate value enhancement, the Company decided on the following organizational and personnel changes.

2. Organizational Changes

(1) Establishment of the Business Development Division

The Company will establish a new Business Development Division to promote and strengthen its "industry-specific payment" business, a priority area of the strategic initiatives. This business will be transferred from the Corporate Development Division.

(2) Establishment of the Strategic Account Sales Division

The Company will establish a new Strategic Account Sales Division to drive cross-group account sales, maintain and expand relationships with major clients, and develop new accounts.

(3) Establishment of the Marketing Transformation Division

The Company will establish a new Marketing Transformation Division to streamline certain functions within the Commerce Marketing Division and to develop and operate AI marketing products.

3. Corporate Officer Appointments

(1) Reappointment

Name	Title	Responsibilities
Kaoru Hayashi	President Executive Officer and Group CEO	Overall Group Management
Keizo Odori	Vice President Executive Officer and Group COO	Overall Group Business Operations In charge of Corporate Div. Information Security
Hiroshi Shino	Senior Executive Officer	In charge of Platform Solution Segment
Junichi Nakajima	Senior Executive Officer	In charge of Global Investment Incubation Segment Group Investment Management Head of GII Segment Div.
Akio Niizawa	Corporate Officer and CDMO*	Next-Generation Business Development Supervision of Group Data Marketing Strategy Representative Director and CEO, BI.Garage, Inc.
Ryuji Yamanaka	Corporate Officer	Strategic Alliance in Platform Solution Segment
Shunsuke Kitada	Corporate Officer and CCA*	Customer Architect Design Head of Financial Marketing Div.
Junichi Sakishima	Corporate Officer	Strategic Business Planning Head of App Business Div.
Tomosue Den	Corporate Officer and CTO*	Head of DG Technology Div. Representative Director, DG Feelist, Inc.
Jonathan Haggan	Corporate Officer	Fintech Business System Architecture
Hiroyuki Nozaki	Corporate Officer	Finance and Treasury Head of Group CEO Div. Deputy Head of Corporate Div.
Tomoya Sasaki	Corporate Officer	Startup Project Representative Director and Chairman, DG Asset Management, Inc.
Hiroki Mitsuhashi	Corporate Officer	US Business Next-Generation IP Project Director President, Digital Garage US, Inc.
Nobuyuki Ishiyama	Corporate Officer	Business Development in Platform Solution Segment Group HR Head of Marketing Transformation Div. Deputy Head of Corporate Div.
Debbie Altomonte	Corporate Officer	Sustainability

Name	Title	Responsibilities
Katsuaki Usami	Corporate Officer	In charge of Long-term Incubation Segment Next-Generation Business Development Startup Project Head of Corporate Development Div.
Daniel Brandt	Corporate Officer and CIRO*	Investor Relations
Lisa Katayama	Corporate Officer and CTrO*	Corporate Transformation
Kazunori Shimizu	Corporate Officer	Business Development in Platform Solution Segment Representative Director and President, DG Commerce Inc.
Yasuhiro Yokoyama	Corporate Officer	Real Estate DX Business

* CDMO: Chief Data Marketing Officer

* CCA: Chief Customer Architect

* CTO: Chief Technology Officer

* CIRO: Chief Investor Relations Officer

* CTrO: Chief Transformation Officer

(2) New Appointment

Name	Title	Responsibilities
Yoichiro Higuchi	Corporate Officer	Strategic Alliance Promotion in Platform Solution Segment

(3) Corporate Officers Scheduled to Retire (March 31, 2026)

Name	Title
Joichi Ito	Senior Managing Executive Officer
Masahito Okuma	Senior Executive Officer
Masashi Tanaka	Corporate Officer

* Joichi Ito and Masato Okuma are scheduled to retire as directors at the conclusion of the Ordinary General Meeting of Shareholders, scheduled to be held in June 2026.

4. Personnel Changes

(1) Corporate Officer

Name	New Position	Current Position
Nobuyuki Ishiyama	Corporate Officer Head of Commerce Marketing Div. Head of Marketing Transformation Div. Deputy Head of Corporate Div.	Corporate Officer Head of Commerce Marketing Div. Deputy Head of Corporate Div.
Katsuaki Usami	Corporate Officer Head of Corporate Development Div.	Corporate Officer Head of Open Network Lab, GII Segment Div. Head of Smart City Promotion Office, Open Network Lab Head of Business Co-Creation Dept.
Yoichiro Higuchi	Corporate Officer Deputy Head of Corporate Development Div.	-

(2) Employee

Name	New Position	Current Position
Kiyotaka Harada	Deputy Head of Group CEO Div. Deputy Head of Corporate Development Div.	Deputy Head of Group CEO Div.
Tsuyoshi Sato	Head of Strategic Account Sales Div.	Deputy head of Context Design Dept., Corporate Development Div.
Shigehiro Araki	Head of Business Development Div.	Head of Retail Tech Business Dept., Corporate Development Div.
Fuyuki Roppongi	Deputy Head of Business Development Div.	Head of Public Relations Dept., Group CEO Div.
Jun Arata	Deputy Head of Marketing Transformation Div.	Deputy Head of Commerce Marketing Div.
Tomohide Ogawa	Deputy Head of Corporate Div. and CISO	Deputy Head of DG Technology Div. and CISO

5. Effective Date

April 1, 2026